



# PONDERA MEDICAL CENTER

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## **Nondiscrimination Policy/Statement**

**In compliance with Title VI of the Civil Right Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Age discrimination Act of 1975,** it is the policy of the Pondera Medical Center, 805 Sunset Boulevard, Conrad, MT. 59425, to provide benefits, services and employment to all persons without regard to race, color, national origin, sex, age, religion, creed, physical or mental disability, marital status, familial status or political belief.\* No distinction is made among any persons in eligibility for the reception of benefits and services provided by or through the auspices of the Pondera Medical Center.

All persons and organizations having occasion either to refer persons to or recommend this facility/agency are advised to do so without regard to the person's race, color, national origin, sex, age, religion, creed, physical or mental disability, marital status, familial status or political belief.

The law also prohibits retaliation for filing a complaint, being a witness or opposing a discriminatory practice.

If you have a question concerning compliance, you may contact the Director of Nursing.

If you have further questions or concerns, please contact the Administrator.

You may also contact: Montana Department of Labor and Industry, Human Rights Bureau Department, 1625 11<sup>th</sup> Avenue, PO Box 1728, Helena, MT. 59624-1728, Phone: 406-444-2884 or 1-800-542-0807.

\*OCR/DHHS only has jurisdiction over employment discrimination on the basis of race, color or national origin where the employment involves contact with beneficiaries. The Equal Employment Opportunity Commission has jurisdiction over employment discrimination on the basis of race, color, national origin, sex, age, religion, creed, physical or mental disability, marital status, familial status or political belief.